

1531 NW 12th Avenue Pompano Beach, FL 33069 Sales: 800-231-4191 Administrative: 954-956-1100 www.isoflexpackaging.com

Ethical Code of Conduct Statement

ISOFlex Packaging Corp. is committed to ethical behavior and the best provider of film and bags for the flexible packaging industry.

We will strengthen our relationships with our customers by understanding their needs and providing products and services which meet or exceed their expectations.

We will invest in highly skilled and professional people to lead our efforts to meet and exceed our internal and external customers' requirements.

We will maximize our cash flow so that we can invest in new equipment and technologies, which strengthen our customer relationships and yield superior returns to our shareholders and employees.

OUR VALUES

- MAKE DECISIONS THAT ARE BALANCED IN THE BEST INTEREST OF OUR EMPLOYEES, CUSTOMERS AND ISOFLEX PACKAGING CORP.
- COMPLETE HONESTY AND INTEGRITY IN EVERYTHING WE DO
- ALWAYS STRIVE FOR CONTINUOUS IMPROVEMENT
- EMPLOYEES ARE OUR GREATEST ASSETS
- BE FRIENDLY AND FAIR TO OUR CUSTOMERS AND FELLOW EMPLOYEES
- ACT RESPONSIBLY WITH REGARD TO EMPLOYEE SAFETY, THE COMMUNITY, AND THE ENVIRONMENT.

Keith VanHulle

Morth Vau Hulle Technical Director - Corporate

Document No.: IFX-TL-034 Revision No: 0 Issue/Rev. Date: 11/20/2017 Title: Ethical Code of Conduct Statement